

TDA RESEARCH, INC. INVITATION TO SELF-IDENTIFY: EMPLOYEE EQUAL EMPLOYMENT OPPORTUNITY INFORMATION

It is the policy of TDA Research, Inc. to provide equal employment opportunities to all qualified applicants for employment, and to all employees, without regard to race, color, religion, national origin, sex, age, veteran status or disability. Pursuant to requirements of the Equal Employment Opportunity Commission and Executive Order 11246, and as an equal employment opportunity employer, we invite all applicants to identify themselves as indicated below.

DISCLOSURE OF THE REQUESTED RACE, ETHNICITY AND GENDER INFORMATION IS VOLUNTARY AND IN NO WAY AFFECTS ANY EMPLOYMENT DECISION. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR PERSONNEL FILE.

PLEASE PRINT

Name _____ Date _____
Last First Middle

Position _____

Racial origin (You may mark one or more of the following):

- White**—A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- American Indian or Alaska Native**—A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Black or African American**—A person having origins in any of the black racial groups of Africa.
- Asian**—A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander**—A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Ethnicity:

- Hispanic or Latino**—A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Sex: Male Female

- I elect not to identify

Signature _____